

Scott County Board of Supervisors

December 13, 2007; 5:30 p.m.

The Board of Supervisors met pursuant to adjournment with all members present.

The Board recited the Pledge of Allegiance.

Moved by Gallin, seconded by Sunderbruch, approval of the minutes of the November 27, 2007 Regular Board Meeting. All Ayes.

Moved by Minard, seconded by Sunderbruch, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That a public hearing be held at the regular meeting on January 10, 2008 in the Scott County Board Room at 5:30 p.m. to consider the recommendation of the Planning and Zoning Commission on the adoption of the final draft of the Scott County Comprehensive Plan. 2) This resolution shall take effect immediately.

Moved by Minard, seconded by Gallin, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the proposal from Office Machine Consultants to provide a Toshiba E-Studio 3510c color system for \$18,080.00 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Gallin, seconded by Moritz, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the County Attorney is hereby a full-time county officer who shall refrain from the private practice of law. 2) That the annual salary shall be set at \$128,544 until modified pursuant to Iowa Code Section 331.907. It is understood that this position is considered full-time salaried (not paid by the hour), however for payroll purposes, an hourly rate can be determined by dividing the annual salary by 2,080 hours. 3) That upon agreement with the County Attorney, Michael Walton, this resolution shall take effect January 1, 2008.

Moved by Gallin, seconded by Moritz, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the Hay points for the Attorney I position be set at 464 resulting in a salary scale of \$49,144 (minimum); \$57,817 (midpoint); \$66,490 (maximum). 2) That the Hay points for the Attorney II position be set at 611 resulting in a salary scale of \$59,616 (minimum); \$70,137 (midpoint); \$80,658 (maximum). 3) That the position of Deputy First Assistants in the County Attorney's office be eliminated;

resulting in one less FTE in the office. 4) That the incumbent Deputy First Assistant's job be entitled Attorney II. Therefore, the table of organization will reflect 3 FTE for Attorney II and 10 FTE for Attorney I. 5) That the Attorney I & II positions are considered full-time salaried (not paid by the hour) and not be permitted a private law practice; therefore their current salaries be adjusted to the same percentage level they are on their current salary range. However, no salary increase will be provided to Marc Gellerman, Ted Priester and Rex Ridenour as they will be permitted to continue their private practice until January 1, 2009. Additionally Kelly Cunningham's salary increase will not take affect until March 31, 2008 in order to conclude cases in her private practice. 6) That Amy Devine's salary is moved to midpoint to reflect her past performance and experience. 7) This resolution shall take effect January 1, 2008.

Moved by Gallin, seconded by Moritz, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The annual salary of the First Assistant Attorney in the County Attorney's office is \$109,262 (85%) of the full-time County Attorney's salary. 2) It is understood that this position is considered full-time salaried (not paid by the hour) and not be permitted a private law practice. However, for payroll purposes, an hourly rate can be determined by dividing the annual salary by 2,080 hours. 3) This resolution shall take effect January 1, 2008.

Moved by Gallin, seconded by Sunderbruch, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The hiring of Kimberly Shepherd for the position of Attorney I for the County Attorney's office at a starting salary of \$57,817/yr is hereby approved. 2) The approval of Ms. Shepherd accruing annual vacation at the rate of 80 hours annually. 3) This resolution shall take effect January 1, 2008.

Moved by Gallin, seconded by Minard, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The approval of Kathy Walsh, Office Manager, accruing annual vacation at the rate of 120 hours annually. 2) This resolution shall take effect immediately.

Moved by Gallin, seconded by Sunderbruch, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That said Board of Supervisors does hereby recognize the retirement of **JOHN NORRIS** and conveys its appreciation for 30 years of faithful service to the Sheriff's Office. 2) This resolution shall take effect immediately.

Moved by Gallin, seconded by Moritz, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) Hereby approves the salary increase for the Civil Service Commission Administrator from \$5,000.00 per year to \$5,600.00 per year, effective November 1, 2007. 2) This resolution shall take effect immediately.

Moved by Gallin, seconded by Sunderbruch, the motion approving personnel actions as presented by the County Administrator. All Ayes.

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Marcus Mason Juvenile Detention	Detention Youth Supervisor P/T	\$15.102/hr	11/29/07	Part-time roster
Moses Robinson Juvenile Detention	Detention Youth Supervisor P/T	\$15.102/hr	11/29/07	Part-time roster
Amy Lueders Sheriff	Public Safety Dispatcher	\$34,048	12/3/07	Replaces Tiffany Tank

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Hal Shelton Secondary Roads	Truck Driver / Laborer	\$34,299 - \$35,630	Step 2	12/14/07

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Chad Wagner Sheriff	Alternative Sentencing Coordinator	\$40,697 - \$40,863 (.467%)	115%	08/19/07
Lenore Alonso Health	Resource Specialist	\$30,473 - \$31,540 (3.5%)	96.992%	12/19/07
Debra Olesen Health	Resource Assistant	\$29,690 - \$30,729 (3.5%)	99.902%	12/27/07

*First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Troy McClimon Sheriff	Deputy Sheriff	10/14/07

Brenda Minter
County Attorney Intake Coordinator 11/3/07

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Kenneth Sandy Sheriff/Jail	Classification Specialist	08/18/03	01/02/08	Voluntary resignation
John Norris Sheriff	Deputy Sheriff	11/21/77	01/04/08	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Classification Specialist Sheriff	Vacant 1/2/08	ASAP	Kenneth Sandy	Approve to fill
Deputy Sheriff Sheriff	Vacant 1/4/08	ASAP	John Norris	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			

Moved by Sunderbruch, seconded by Moritz, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the County Attorney’s efforts to use the Court Compliance Office, as appropriate, to assist with the collection of delinquent fines as authorized pursuant to Section 331.765(5) of the Code of Iowa is hereby approved. 2) This resolution shall take effect immediately.

Moved by Sunderbruch, seconded by Gallin, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the proposal from SuccessFactors Performance Management system in the amount of \$37,500 for a web-based employee performance appraisal system is hereby accepted and approved. 2) That the Director of Information Technology is hereby authorized to sign said three-year contract on behalf of the Board. 3) This resolution shall take effect immediately.

Moved by , seconded by Gallin, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the Consent of Addition to Land and Equipment Lease, Sale and Service Agreement with RACOM Corporation for the addition and alternation to the West Lake Guyed Tower is hereby approved. 2) That the Chairman is hereby authorized to sign said agreement. 3) This resolution shall take effect immediately.

Moved by Sunderbruch, seconded by Gallin, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The assessment of election costs to school districts and municipals as detailed in the County Auditor's Office is hereby approved for the following elections and total amounts:

ELECTION	AMOUNT
School Board Election	
Davenport	\$15,784.64
Bettendorf	3,282.87
North Scott	2,723.08
Pleasant Valley	3,544.43
Eastern IA Community College	25,531.69
SCHOOL BOARD TOTAL	\$50,866.71
Municipal Election	
Bettendorf	\$16,092.06
Blue Grass	3,920.90
Buffalo	3,771.85
Davenport Primary	37,245.06
Davenport City	38,031.10
Dixon	735.05
Donahue	1,136.92
Eldridge	989.20
LeClaire	4,107.20
Long Grove	851.75
Maysville	276.39
McCausland	1,125.42
New Liberty	314.71
Panorama Park	243.29
Princeton	1,154.38
Riverdale	3,627.36
Walcott	809.05
MUNICIPAL TOTAL	\$114,431.69
GRAND TOTAL	\$165,298.40

2) This resolution shall take effect immediately.

Moved by Sunderbruch, seconded by Gallin, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the Commissioner of Elections of Scott County, Iowa, is requested to cause to be submitted to the voters of the County the question of imposition of a local sales and services tax for school infrastructure purposes. 2) It is the intention of this Board of Supervisors of Scott County that the rate of the local sales

and service tax for school infrastructure purposes be proposed as one percent (1%), with the tax to become effective beginning on July 1, 2009, and remain in effect for a period of ten (10) years thereafter until June 30, 2019. 3) Moneys received from the imposition of the tax shall be spent for school infrastructure, as set forth in the ballot proposition set forth in Section 4 of this Resolution, and the Commissioner of Elections of Scott County is requested to so provide in the ballot measure, in the manner required by law and the regulations of the State Commissioner of Elections. 4) The Commissioner of Elections of Scott County is to submit the question of the imposition of the tax to the registered voters of the whole county, in the manner required by law and the regulations of the State Commissioner of Elections. The form of ballot to be approved by this Board of Supervisors of Scott County be as follows:

SAMPLE BALLOT

SHALL THE FOLLOWING PUBLIC MEASURE BE ADOPTED: Yes_____

No_____

A local sales and services tax for school infrastructure projects shall be imposed in the County of Scott at the rate of one percent. The tax will begin on July 1, 2009. The tax will be in effect for a period of ten years until June 30, 2019.

The money received from the tax shall be spent for school infrastructure, including purchasing, building, furnishing, reconstructing, repairing, demolishing, improving, expanding, or remodeling of a schoolhouse or schoolhouses and additions thereto, gymnasium, athletic facilities, field house, or school bus garage, purchasing and improving grounds, opening roads to schoolhouses or buildings, the purchase, lease or lease-purchase of buildings or equipment (including transportation and recreation equipment) as authorized by law, procuring or acquiring libraries, expenditures for energy conservation measures, the rental of facilities under Chapter 28E, for public educational and recreational activities, for any purpose or purposes now or hereafter authorized by Iowa Code Sections 298.3 and 300.2, the payment or retirement of bonds issued for school infrastructure purposes or the payment or retirement of bonds issued under Iowa Code Section 423E.5, for debt reduction or property tax relief, or for any one or more of such purposes, or for any purpose or purposes now or hereafter authorized by law.

5) This motion and the motion representing the action of the school districts are directed to be submitted to the County Commissioner of Elections for action as required by law.

6) Subject to the compliance with all necessary requirements of law, it is requested that the special election to be held on March 4, 2008.

PASSED AND APPROVED, this 13th day of December, 2007.

Chairperson

ATTEST:

Auditor

Moved by Sunderbruch, seconded by Moritz, the resolution approving warrants numbered 205892 through 206236 as submitted and prepared for payment by the County Auditor in the total amount of \$2,339,751.71 and the purchase card transactions in the total amount of \$38,468.94. Roll Call: Ayes - Sunderbruch, Gallin, Hancock, Minard, Moritz.

Moved by Moritz, seconded by Sunderbruch, the Board adjourn until 8:00 a.m., Thursday, December 27, 2007, subject to prior call by the Chairman. All Ayes.

Jim Hancock, Chairman of the Board
Scott County Board of Supervisors

ATTEST: Karen L. Fitzsimmons
Scott County Auditor