The Board of Supervisors met pursuant to adjournment with Minard, Gallin Sunderbruch, Liske, and Hancock present. The Board recited the pledge of allegiance.

Moved by Minard, seconded by Hancock, the approval of the minutes of August 19, 2010 Regular Board Meeting. All Ayes.

Minard moved, seconded by Sunderbruch that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) That the Engineer is authorized to sign two proposals -one for a chip seal on Cody Road and one for a fog seal on Buttermilk Road. 2) That this resolution shall take effect immediately.

Minard moved, seconded by Hancock that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 2) That the proposed contract amendment with Solutions, Inc. for building energy audit services at five additional county facilities in the amount of \$24,650 is hereby approved. 2) That the use of Energy Efficiency Community Block Grant funds from the U.S. Department of Energy to fund this amendment is hereby approved. 3) This resolution shall take effect immediately.

Hancock moved, seconded by Minard that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) The hiring of Matt Zumwalt for the position of Network Systems Administrator for the Information Technology Department at a starting salary of \$57,305/yr is hereby approved. 2) The approval of Mr. Zumwalt's accruing annual vacation at the rate of 80 hours annually. 3) This resolution shall become effective immediately.

Hancock moved, seconded by Sunderbruch a motion approving personnel actions as presented by the County Administrator. All Ayes **NEW HIRES**

| Employee/Department | Position | Salary | Effective Date | Remarks |
|--------------------------|---------------------|---------------------|----------------|-------------------------|
| Megan Kempen | Public Health Nurse | \$45,628 | 08/30/10 | Replaces Janice Telsrow |
| Health | | | | |
| Ashley Mitchell | Correction Officer | \$32,718 | 08/30/10 | Replaces Regina Wolfe |
| Sheriff/Jail | Trainee | | | |
| TRANSFERS AND PROMOTIONS | S | | | |
| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
| Greg Burnett | Case Aide | \$38,314 - \$38,771 | 09/01/10 | Replaces Claudine Davis |
| Community Services | | | | |
| BARGAINING UNIT STEP | INCREASES | | | |
| Employee/Department | Position | Salary Change | Wage Step | Effective Date |

| Teresa Bishop County Attorney | Data Clerk / Receptionist | \$27,747 - \$28,891 | Step 2 | 08/22/10 |
|-------------------------------------|--------------------------------|-------------------------------|--------------------|---------------------------------|
| Michael Gealy | Custodial Worker – P/T | \$13.11/hr - \$13.59/hr | Step 3 | 08/24/10 |
| FSS | .,. | +,···· | 515p 5 | |
| MERIT INCREASES | | | | |
| Employee/Department | Position | Salary Change | % of | Effective Date |
| | | | Midpoint | |
| Bryce Schmidt Sheriff | Lieutenant | \$71,969 - \$73,408 (2.0%) | 110.75% | 05/24/09 |
| Brian Rauch Sheriff | Lieutenant | \$75,163 - \$75,915 (1.0%) | 114.535% | 11/27/09 |
| Barb Harden Secondary Roads | Administrative Assistant | \$47,660 - \$49,090 (3.0%) | 113.257% | 03/12/10 |
| Roger Larson Conservation | Park Manager | \$67,821 - \$68,499 (1.0%) | 108.546% | 05/20/10 |
| Amy DeVine | Attorney I | \$67,665-\$68,342 | 109.24% | 06/30/10 |
| County Attorney | Attorney | (1.0%) | 103.2470 | 00/30/10 |
| Cindthia Levetzow | Resource Assistant P/T | \$14.995/hr - \$15.369/hr | 96.049% | 07/31/10 |
| Health | · | (2.5%) | | , , |
| Jeff Douglas | Detention Youth | \$40,323 - \$41,734 | 104.36% | 08/04/10 |
| Juvenile Detention | Supervisor | (3.5%) | | |
| Donna Welty | Resource Assistant | \$31,190 - \$32,126 | 96.524% | 08/04/10 |
| Health | | (3.0%) | | |
| David Andansan | lia-damant. | ¢75 542 ¢76 222 | 4450/ | 08/08/10 |
| David Anderson Sheriff | Lieutenant | \$75,542 - \$76,223 (1.0%) | 115% | 08/08/10 |
| Siletili | | (1.076) | | |
| Leslie Arquilla | Community Health | \$54,474 - \$56,653 | 107.53% | 08/10/10 |
| Health | , Consultant | (4.0%) | | , , |
| | | | | |
| Robert Bradfield | Attorney II | \$71,720 - \$75,306 | 99.2% | 08/11/10 |
| County Attorney | | (5.0%)* | | |
| William Lomba | Corrections Sergeant | \$54,745 - \$55,292 | 109% | 08/12/10 |
| Sheriff/Jail | Bailiff | (1.0%) | 00.00/ | 09/15/10 |
| Troy Sullivan Sheriff | Ballili | \$39,041 - \$40,407 (3.5%) | 99.9% | 08/15/10 |
| Lynn Smith | Public Health Nurse | \$47,910 - \$50,306 | 93.7% | 08/17/10 |
| Health | Tublic Frediti Natise | (5.0%)* | 33.770 | 00/17/10 |
| Timothy Hutcheson | Bailiff – P/T | \$17.356/hr - \$18.223/hr | 93.715% | 08/25/10 |
| Sheriff | • | (5.0%)* | | , , |
| *First or second review follov | ving appointment or promotion. | Salary adjusted 5% if not ab | ove 95% of midpoin | t & employee receives rating of |
| 3 or better. | | | | |
| BONUS | | | | |
| Employee/Department | Position | Effective Date | | |
| John Heim | Sr. Programmer / Analyst | 12/31/09 | | |
| Information Technology | Tarrela Dairea / Laborea | 05/10/10 | | |
| Richard Hamilton Secondary Roads | Truck Driver / Laborer | 05/19/10 | | |
| Tim Lane | Lieutenant | 08/21/10 | | |
| Sheriff | Lieutenant | 00/21/10 | | |
| Sherry Kelly | Planning Specialist | 08/28/10 | | |
| Planning & Development | 3 . | • • | | |
| REQUEST TO FILL VACA | NCIES | | | |
| Position/Department | Position Status | Starting Date | Previous Incumben | |
| Maintenance Specialist | Vacant 9/1/10 | 9/1/10 | Greg Burnett | Approve to fill |
| FSS | | | | |

Sunderbruch moved, seconded by Liske that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) That the board hereby approves application for a grant in the amount of \$45,900 from the Governor's Traffic Safety Bureau. 2) That, if accepted, the

Board approves receipt of such funding. 3) That the Sheriff is approved to sign such application. 4) This resolution shall take effect immediately.

Sunderbruch moved, seconded by Liske that the following resolution be adopted. All Ayes.

WHEREAS, Union members of the United States are well known throughout the world for leadership in their professions and for performing their work with great distinction, intelligence, diligence, and integrity; and

WHEREAS, the State of Illinois and State of Iowa skilled workforce helps attract new businesses and industries and retain established employers, thereby strengthening the current and future economies of Illinois and Iowa; and

WHEREAS, our cities, villages and counties are committed to effective workforce development, creating gainful job opportunities for our citizens and providing safe, healthy and productivity work environments for employees and employers; and

WHEREAS, on Labor Day working families and their unions have the opportunity to celebrate all their accomplishments while reflecting on the values they bring to their workplaces; and

WHEREAS, on September 5, 1882 the first Labor Day holiday was celebrated, and Congress passed an act on June 28, 1894 declaring the first Monday of September as the Labor Day Holiday.

BE IT RESOLVED: 1) That the Board of Supervisors does hereby recognizes September 6, 2010 as Labor Day in our community and call this observance to the attention of all our citizens. 2) To encourage all of our citizens to make a special effort on Labor Day and during Union Label Week, September 6 through September 11, 2010 to purchase union-made goods and recognized how union members contribute to America's prosperity. 3) This resolution shall take effect immediately.

Sunderbruch moved, seconded by Minard that the following resolution be adopted. All Ayes.

WHEREAS, AirTran Airways has provided air service to the Bi-State Region since 1997, and

WHEREAS, AirTran Airways has provided the Bi-State Region with low cost, competitive fares to Atlanta and dozens of connections beyond, as well as non-stop service to Orlando over the years; and

WHEREAS, the Scott County Board recognizes AirTran Airways' past service of providing low fares to its citizens and the Bi-State Region; and

WHEREAS, the Scott County Board would like to express their appreciation for the continuation of four weekly non-stop flights to Orlando, as well as the future addition of Ft. Myers service in 2011; and

WHEREAS, AirTran has recently decided to cease its Atlanta service effective November 30, 2010; and

WHEREAS, the Scott County Board would like to express concern regarding the reduction in service, particularly in light of the forthcoming First Army's relocation to the Rock Island Arsenal.

BE IT RESOLVED: 1) That the Board of Supervisors does hereby support the Quad City International Airport's continued dialog with AirTran Airways to potentially reinstate the Atlanta route in the future. 2) This resolution shall take effect immediately.

Sunderbruch moved, seconded by Liske that the following resolution be adopted. All Ayes.

WHEREAS, Iowa's National Guard and Reserve forces continue to serve our country with distinction. Today, our Iowa Guardsmen and Reservists are active on every front in the Global War on Terror. During Iowa Employer Support of the Guard and Reserve Week, we honor our courageous Guardsman and Reservists and their employers, whose continued support is vital to the success of our Armed Forces and to the strength of our country, and;

WHEREAS, our lowa Guard and Reserve personnel are training hard and deploying frequently to meet new challenges worldwide. Guardsmen and Reservists are a key component in the Global War on Terror, serving in Afghanistan, Iraq, the Horn of Africa and at home to defeat the terrorist threat to our national security. Iowa Guardsmen and Reservists have also responded to natural disasters and humanitarian emergencies all over the world and in Iowa this year as our state has suffered from tornados and floods. Iowa is blessed and grateful for the service of these brave men and women who continue to answer the call to serve our communities and our country, and;

WHEREAS, by supporting our Guardsmen and Reservists, employers across Iowa are also helping to advance freedom and democracy around the world. Employer support ensures a degree of comfort for members of the Guard and Reserve so they can focus on the task at hand. At the same time, these employers benefit from the professionalism, experience, and leadership skills these citizen-warriors bring home. Employer support of our Guard and Reserve at home and abroad helps ensure our troops are mission-ready while also providing a source of pride and assurance for all Americans. This country is grateful to employers and works for their support of Guard and Reserve members and their families. Together, our National Guard and Reserve forces and their employers are united in purpose and reflect the highest standards of professionalism and honor.

BE IT RESOLVED: 1) That the Board of Supervisors does hereby proclaim the week of September 12 - 18, 2010 to be known as Iowa Employer Support of the Guard and Reserve Week. 2) To encourage all of our citizens to express our heartfelt thanks to the members of our National Guard and Reserve and the civilian employers for the extraordinary sacrifices on behalf of our Nation. 3) This resolution shall take effect immediately.

| Sunderbruch moved, seconded by Liske a resolution approving payment of |
|------------------------------------------------------------------------------------|
| claims numbered 230736-231047 in the amount of \$2,019,033.47. Roll Call: All Ayes |

Hancock moved, seconded by Liske a motion to adjourn. All Ayes.

Chris Gallin, Chair of the Board Scott County Board of Supervisor

ATTEST: Roxanna Moritz
Scott County Auditor