The Board of Supervisors met pursuant to adjournment with Minard, Cusack, Gallin, and Hancock present. The Board recited the pledge of allegiance.

Moved by Minard seconded by Earnhardt the approval of the minutes of March 3, 2011 Regular Board Meeting. All Ayes

Minard moved, seconded by Hancock that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) That the Engineer be authorized to sign the agreement with Mid-West GIS Inc for GPS collection of data on county signs. 2) That this resolution shall take effect immediately.

Minard moved, seconded by Cusack that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) As the local governing body responsible for the approval of subdivision plats within its rural jurisdiction, the Scott County Board of Supervisors has on this 17<sup>th</sup> day of March 2011 considered the Final Plat of Brown's 2<sup>nd</sup> Addition, a one (1) lot subdivision, being a part of the South one-half of the SE 1/4 of Section 2, Township 80 North, Range 1 East of the 5<sup>th</sup> P.M.(Liberty Township), more particularly described as follows: Beginning at the South Quarter corner of Section 2; thence North 01°, 08' 22" East, 1086 feet along the West line of the Southeast Quarter of Section 2 to the centerline of Big Rock Road; thence south 58°, 54' 41" East, 2173.26 feet along the centerline of Big Rock Road to the South line of the Southeast Quarter of Section 2; thence North 88°, 53' 32" West, 1883.06 feet along the South line of the Southeast Quarter of Section 2 to the point of beginning. Said parcel contains 23.47 acres and is subject to easements of record, and having found the same made in substantial accordance with the provisions of Chapter 354, Code of Iowa, and the Scott County Subdivision Ordinance, does hereby approve the Final Plat of said subdivision with the condition that a note be placed on the plat stating that the parcel can only be used for permitted uses in an A-P zoning district and no non-agricultural development would be permitted unless approval of a rezoning or special use permit is granted. 2) The Board Chairman is authorized to sign the Certificate of Approval on behalf of the Board of Supervisors and the County Auditor to attest to his signature. 3) This resolution shall take effect immediately.

Minard moved, seconded by Cusack that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) As the local governing body responsible for the approval of subdivision plats within its rural jurisdiction, the Scott County Board of Supervisors has on this 17<sup>th</sup> day of March 2011 considered the Final Plat of Seven Cities Sod's 1<sup>st</sup> Addition a one (1) lot subdivision, in part of the South half of Section 30, Sheridan Township, more particularly described as follows: Commencing at the Southeast corner of the Southwest Quarter of said Section 30, said point being the Point of Beginning of the tract of land hereinafter described; thence South 88°-10'-00", West 163.30 feet; thence North 01°-51'-45", West 499.92 feet; thence North 88°-08'-15", East 435.61 feet; thence South 01°-51'-45", East 500.00 feet; thence South

88°-08-15", West 272.32 to the point of beginning. Township, 79 North, Range 3 East of the 5<sup>th</sup> Principal Meridian (Sheridan Township), Scott County, Iowa, and having found the same made in substantial accordance with the provisions of Chapter 354, Code of Iowa, and the Scott County Subdivision Ordinance, does hereby approve the Final Plat of said subdivision with the condition that the plat is amended to show an additional two (2) feet of road easement along the frontage of the proposed lot. 2) The Board Chairman is authorized to sign the Certificate of Approval on behalf of the Board of Supervisors and the County Auditor to attest to his signature. 3) This resolution shall take effect immediately.

Minard moved, seconded by Hancock that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) As the local governing body responsible for the approval of subdivision plats within its rural jurisdiction, the Scott County Board of Supervisors has on this 17<sup>th</sup> day of March 2011 considered the Final Plat of Kauth's 2<sup>nd</sup> Addition a thirteen (13) lot subdivision, in part of the NE ¼ of the SW ¼ of Section 15, Buffalo Township, 77 North, Range 2 East of the 5<sup>th</sup> Principal Meridian (Buffalo Township), Scott County, Iowa, and having found the same made in substantial accordance with the provisions of Chapter 354, Code of Iowa, and the Scott County Subdivision Ordinance, does hereby approve the Final Plat of said subdivision. 2) The Board Chairman is authorized to sign the Certificate of Approval on behalf of the Board of Supervisors and the County Auditor to attest to his signature. 3) This resolution shall take effect immediately.

Minard moved, seconded by Earnhardt that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) The Scott County Planning and Zoning Commission recommended approval of the Final Plat of Oak Valley Addition with conditions on January 4, 2011. 2) Scott County Code Section 9-16 Final Plat Review and Approval states that the Board of Supervisors will receive the Final Plat materials and all attachments required by Chapter 354 of the Code of Iowa within sixty (60) days of the review by the Planning and Zoning Commission. 3) The applicant for Oak Valley Addition has not submitted the required materials and attachments and the Planning Director recommends approval of a six (6) month extension of the Planning Commission's recommendation to approve this Final Plat. 4) The Board of Supervisors hereby extends the duration of the recommendation for approval of the Final Plat of Oak Valley Addition with conditions for six (6) months. 5) This resolution shall take effect immediately.

Hancock moved, seconded by Earnhardt that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) That Human Resources Policy P "Insurance and Deferred Compensation" is hereby modified to add an incentive for employees to review their "explanation of benefits". 2) That General Policy 6. "Non-discrimination and Accessibility" is hereby modified to include all forms of discrimination. 3) This resolution shall take effect immediately.

Hancock moved, seconded by Earnhardt a motion approving personnel actions as presented by the County Administrator. All Ayes.

<b>NEW HIRES</b> Employee/Department	Position	Salary	Effective Date	Remarks
Lori Nelson	Clerk II	\$26,978	03/14/11	Replaces Melissa Connell
Treasurer	Clerk II	320,978	03/14/11	Replaces Melissa Collileli
TRANSFERS AND PROMOTIONS				
Employee/Department	New Position	Salary Change	Effective Date	Remarks
Benjamin Enlow	Correction Officer	\$33,280 - \$37,232	03/01/11	Promo from Trainee status
Sheriff/Jail	correction officer	333,260 - 337,232	03/01/11	FIGINO ITOM Trainee status
BARGAINING UNIT STEP I	NCDEASES			
Employee/Department	Position	Salary Change	Wage Step	Effective Date
Thomas McMahon	Truck Driver / Laborer	\$37,024 - \$38,438	Step 2	02/27/11
Secondary Roads	Truck Briver / Edborer	737,024 730,430	Step 2	02/27/11
Greg Burnett	Case Aide	\$38,771 - \$39,978	Step 5	03/01/11
Community Services	cuse / lide	\$30,771 \$33,370	Step 5	03/01/11
Eric Burton	Deputy Sheriff	\$50,440 - \$52,728	Step 5	03/06/11
Sheriff	Deputy Silerini	ψ30,110 ψ32,720	Step 5	03/00/11
Jon Dittmer	Maintenance Specialist	\$35,464 - \$37,045	Step 2	03/06/11
FSS	Wallterlance Specialist	733,404 737,043	Step 2	03/00/11
Christy Ellenberg	Clerk III – P/T	\$14.22/hr - \$14.75/hr	Step 3	03/08/11
Sheriff	CICIKIII 1/1	γ±1.22/111 γ±7.73/111	Step 3	30, 30, 11
Jason Shippee	Deputy Sheriff	\$50,440 - \$52,728	Step 5	03/12/11
Sheriff	Separ, Sileilli	φου,υ φο <b>υ</b> ,, <b>υ</b>	Step 5	,,
MERIT INCREASES				
Employee/Department	Position	Salary Change	% of	Effective Date
zmpro yee, zeparament	. controll	Sular y Silarige	Midpoint	Encoure Date
Gary Weber	Shop Foreman	\$59,952 - \$61,151	114.037%	12/16/10
Secondary Roads	оттер то	(2.0%)		,,
Willie Moore	Bailiff – P/T	\$18.86/hr - \$19.519/hr	100.4%	01/07/11
Sheriff		(3.5%)		,,
Brian Huff	Bailiff – P/T	\$18.859/hr - \$19.519/h	r 100.4%	01/14/11
Sheriff	,	(3.5%)		- , ,
Mayra Boyer	Lab Technician – P/T	\$17.322/hr - \$17.581/h	r 95.113%	02/02/11
Health	,	(1.5%)		
Roland Caldwell	Operations Manager	\$66,446 - \$69,436	97.93%	02/02/11
Auditor		(4.5%)		
Casey Henderson	Corrections Sergeant	\$47,484 - \$49,383	97.61%	02/15/11
Sheriff/Jail	· ·	(4.0%)		
Jeremy Kaiser	Juvenile Detention	\$67,716 - \$70,425	97.463%	02/16/11
Juvenile Detention	Center Director	(4.0%)		
*First review following appointm	ent or promotion. Salary ad	justed 5% if not above 95%	of midpoint & emplo	yee receives rating of 3 or better.
BONUS				
Employee/Department	Position	Effective Date		
Rhonda Duchesneau	Food Service Manager	01/01/11		
Sheriff/Jail	_			
Roma Taylor	Clinical Services	01/01/11		
Health	Coordinator			
Jane Morehouse	Public Health Nurse	01/02/11		
Health		•		
Dave Engler	Sign Crew Tech	01/22/11		
Secondary Roads	=	•		
Wesley Rostenbach	Accounting & Tax	02/03/11		
Auditor	Manager			
Roger Hamann	Heavy Equipment	02/07/11		
Secondary Roads	Operator III			
•	•			
Marge Vickers	Multi-Service Clerk	02/24/11		
Treasurer				

Earnhardt moved, seconded by Hancock that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) That Scott County has been directed by the Iowa Department of Human Services to suspend the collection of property taxes, assessments and rates or charges, including interest, fees, and costs for Stephen Draese, 2815 Dubuque Street, Davenport, Iowa, in the amount of \$613.00 (2009 property taxes due March 2011) are hereby suspended. 2) That the collection of all property taxes, special assessments, and rates or charges, including interest, fees, and costs assessed against the parcel at 2815 Dubuque Street, Davenport, Iowa remaining unpaid shall be suspended for such time as Stephen Draese remains the owner of such property, and during the period he/she receives assistance as described in Iowa Code Section 427.9. 3) That the County Treasurer is hereby directed to suspend collection of the above stated taxes, assessments, and rates or charges, including interest, fees, and costs, thereby establishing a lien on said property as required by law, with future collection to include statutory interest. 4) This resolution shall take effect immediately.

Cusack moved, seconded by Earnhardt that the following resolution be adopted. All Ayes.

BE IT RESOLVED: 1) That the appointment of Angie Ehlers, Walcott, Iowa to the Benefited Fire District #6 for the remainder of a three (3) year term expiring on June 30, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Cusack moved, seconded by Minard a resolution approving payment of claims 235395 through 235693 in the amount of \$2,495,212.23. All Ayes

Cusack moved, Seconded by Minard a motion to adjourn. All Ayes.

Tom Sunderbruch, Chair of the Board Scott County Board of Supervisors

ATTEST: Roxanna Moritz
Scott County Auditor