The Board of Supervisors met pursuant to adjournment with Sunderbruch, Hancock, Earnhardt, Minard, and Cusack present. The Board recited the pledge of allegiance.

Moved by Minard, seconded by Hancock approval of the December 8, 2011 Regular Board Meeting minutes, and the December 20, 2011 Collective Bargaining Closed Session. All Ayes.

Moved by Minard, seconded by Earnhardt approval of the second of three readings of an ordinance to amend Chapter 13-34 of the Scott County Code relative to designated speed limits on Scott County Secondary Roads. Roll Call: All Ayes.

Moved by Hancock, seconded by Minard that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That Human Resources Policy A "PRIDE Philosophy and Policy Acknowledgement" updates the language in the PRIDE philosophy based on employee input. 2) That Human Resources Policy L "Vacation" updates the policy in order to allow Department Heads the discretion to permit new employees to utilize vacation hours during their first 90 days of employment. 3) That General Policy 10 "Property Capitalization and Inventory" updates the inventory language for fixed assets obtained by grant money in order to comply with GASB standards. 4) That General Policy 32 "Tobacco Free Workplace" updates the employee tobacco cessation language to coincide with changes made in the County's pharmaceutical plan. 5) This resolution shall take effect immediately.

Moved by Hancock, seconded by Cusack that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the terms of the agreement reached between representatives of Scott County and the AFSCME, Local 606 is hereby approved. That the agreement shall be in effect July 1, 2012 through June 30, 2014. 2) This resolution shall take effect immediately.

Moved by Hancock, seconded by Minard a motion approving personnel actions as presented by the County Administrator. All Ayes.

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Kevin Barker	Jail Inmate Health	\$22.15/hr	11/30/11	Fills roster position
Health	Nurse P/T			
Chad Huettman	Detention Youth	\$16.75/hr	12/8/11	Fills roster position
Juvenile Detention	Supervisor P/T			
Lydia Villarreal	Detention Youth	\$16.75/hr	12/8/11	Fills roster position
Juvenile Detention	Supervisor P/T			

Tameka Wilson Health	Jail Inmate Health Nurse P/T	\$22.15/hr	12/13/11	Fills roster position
BARGAINING UNIT S	· ·			
Employee/Department	Position	Salary Change	Wage Step	Effective Date
Devin Welch	Correction Officer Trainee	\$33,862 - \$34,445	Step 2	12/06/11
Tara Dinneweth Sheriff	Deputy Sheriff	\$55,141 - \$56,264	Step 7	12/09/11
Bruce Leedham FSS	Maintenance Electronic Systems Tech	\$40,893 - \$42,141	Step 5	12/15/11
MERIT INCREASES				
Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Ann Wegener Treasurer	Tax Accounting Specialist	\$48,595 - \$50,782 (4.5%)	97.927%	06/22/11
Tiffany Tjepkes Health	Community Health Consultant	\$60,391 - \$62,100 (3.2%)	115%	12/6/11
LaDonna Fountain Auditor	Payroll Specialist	\$45,118 - \$46,472 (3.0%)	2 104.601%	12/7/11
Brianna Huber Health	Child Health Consultant	\$49,008 - \$50,478 (3.0%)	98.936%	12/8/11
Donna Harvey Secondary Roads	Garage Caretaker P/T	\$12.359/hr - \$12.853/hr	88.4%	12/16/11
•	•		if not above 95%	of midpoint & employee receives
rating of 3 or better.				
BONUS				
Employee/Department	Position	Effective Date		
Brian Aldridge Sheriff	Deputy Sheriff	01/22/11		
Sara Rock Treasurer	Senior Clerk	05/18/11		
Lori Thompson County Attorney	Legal Secretary	07/30/11		
Wendy Kraft Recorder	Clerk II	11/26/11		
Barbara Vance Treasurer	Operations Manager	12/23/11		
Brenda Moore Auditor	Senior Elections Clerk	11/06/11		
Rhonda Skahill Treasurer	Motor Vehicle Supervisor	12/01/11		
SEPARATIONS Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Jay Sommers County Attorney	Attorney I	09/12/07	12/1/11	Discharged
REQUEST TO FILL VA	CANCIES			
Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Attorney I	Vacant	ASAP	Jay Sommers	Approve to fill
County Attorney	12/1/11		-	
TUITION REQUESTS Employee/Department	Position	Course of Study		Course dates(s)
- Improved Department	i OsitiOil	Source of Study		

1/12 - 5/12

Moved by Earnhardt, seconded by Cusack that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) The Amendment to the Memorandum of Agreement between Scott County and Genesis Medical Center relating to the use of additional CPT codes/rates for Physician services for the period July 1, 2011 through June 30, 2012 is approved. 2) The Chairman is authorized to sign the Memorandum of Agreement. 3) This resolution shall take effect July 1, 2011.

Moved by Cusack, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) The Scott County Board of Supervisors hereby approves the annual HAVA Election Equipment Certification as presented by the County Auditor. 2) The Chairman of the Board of Supervisors is hereby authorized to sign the Certification form. 3) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) The purchase of VmWare software maintenance from RK Dixon in the amount of \$24,236.48 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock a motion to suspend the rules to add abatement of property taxes at 4508 El Rancho Drive, Davenport, Iowa. All Ayes.

Moved by Cusack, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That upon determination by the City Assessor that the property located at 4508 El Rancho Drive, Davenport IA qualifies as exempt pursuant to applicable state law, that all property taxes levied after October 3, 2011 for the 2011 tax year are hereby abated. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Jim Tank, to the Bi-State Revolving Loan Fund for a two (2) year term expiring on December 31, 2013 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Vern Harvey, Davenport, Iowa to the Beautification Foundation for a one (1) year term expiring on December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointments of Kathleen Hanson and Dr. Gregory L. Garvin for three (3) year terms expiring December 31, 2014 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Bruce Werning, Davenport, Iowa to the Building Board of Appeals for a five (5) year term expiring on December 31, 2016 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of John Rushton, Davenport, Iowa to the Citizen's Advisory Board of the Mental Health Institute for a one (1) year term expiring on December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Carol Fennelly, Davenport, Iowa to the Conservation Board for a five (5) year term expiring on December 31, 2016 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Marty O'Boyle, Eldridge, Iowa, and Dee Bruemmer, Davenport, Iowa to the Davenport Hospital Ambulance Corporation (D.H.A.C.) board for one (1) year terms expiring on December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Janice Becker, Davenport, Iowa, to the Generations Area Agency on Aging for a one (1) year term expiring on December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: That the appointment of Tim Huey, Davenport, Iowa as designated representative for Mississippi Valley Welcome Center for a one (1) year term expiring on December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Tim Huey, Davenport, Iowa, to the Quad City Riverfront Council for a one (1) year term expiring on December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Time Huey, to the partner for Scott County Watersheds Cabinet for a one (1) year term expiring on December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the appointment of Mary Dubert, Davenport, Iowa, to the Vera French Community Mental Health Center Board for a one (1) year term expiring December 31, 2012 is hereby approved. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Earnhardt that the following resolution be approved. All Ayes.

BE IT RESOLVED: 1) That the North Scott Press, the Quad-City Times and the Bettendorf News are hereby appointed as Scott County's Official newspapers for a one year period ending on December 31, 2012, subject to meeting all requirements as stated in the Iowa Code. 2) This resolution shall take effect immediately.

Moved by Cusack, seconded by Hancock a resolution approving payment of claims numbered 241875 through 242194 in the amount of \$780,503.55 as submitted and prepared for payment by the County Auditor. Roll Call: All Ayes.

Moved by Cusack, seconded by Hancock a motion to adjourn. All Ayes.

Tom Sunderbruch, Chair of the Board
Scott County Board of Supervisors

ATTEST: Roxanna Moritz
Scott County Auditor